



**NATIONAL MEDIATION BOARD**

WASHINGTON, DC 20572

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38 NMB No. 60

July 8, 2011

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Re: NMB Case Nos. R-7287  
Sky King Airlines/IBT

Participants:

This determination addresses the International Brotherhood of Teamsters' (IBT) June 7, 2011 and July 1, 2011 allegations of election interference and July 1, 2011 request that the National Mediation Board (NMB or Board) issue a bargaining order or order a Key ballot to restore the laboratory conditions in connection with any election authorized in the craft or class of Pilots at Sky King Airlines (Sky King or Carrier). Despite the Board's repeated requests, the Carrier has filed no response to the IBT's June 7 interference allegations. Rather than delay authorization of an election, the Board has not sought the Carrier's response to the IBT's July 1, 2011 letter.

Barring extraordinary circumstances, the Board does not take action on allegations of interference until the end of the voting period. *See, e.g., Piedmont Airlines*, 38 NMB 11 (2010); *Delta Air Lines, Inc.*, 38 NMB 7 (2010). Because the Board does not find extraordinary circumstances that would require Board action at this time, any allegations regarding conduct during the election period will be addressed, if appropriate, at the end of the voting period consistent with the Board's usual practice.

The Board reminds the participants that the laboratory conditions necessary for a free and fair election must be maintained from the date that the carrier becomes aware of the organizing drive through the election, the post-tally period allowed for filing of interference allegations, and any subsequent election. *Petroleum Helicopters*, 26 NMB 13, 34-35 (1998).

By direction of the NATIONAL MEDIATION BOARD

A handwritten signature in cursive script that reads "Mary L. Johnson".

Mary L. Johnson  
General Counsel