



NATIONAL MEDIATION BOARD
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the
**REPRESENTATION OF
EMPLOYEES**

of

**UNITED AIR
LINES/CONTINENTAL AIRLINES**

Flight Attendants

38 NMB No. 57
CASE NO. R-7283
CERTIFICATION
June 30, 2011

The services of the National Mediation Board (Board) were invoked by the Association of Flight Attendants-CWA on January 18, 2011, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as “Flight Attendants,” employees of United Air Lines/Continental Airlines (Carrier).

At the time this application was received, these employees were represented in part by the Association of Flight Attendants-CWA and the International Association of Machinists and Aerospace Workers.

The Board assigned Investigator Maria-Kate Dowling to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Flight Attendants, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Dowling.


<u>Election Results for Flight Attendants</u>	
Eligible Employees	24539
Total Valid Votes	21780
AFA	11942
IAM	9745
Other	28
Void Votes	5
“No” Votes	65

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the Association of Flight Attendants-CWA has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Flight Attendants, employees of United Air Lines/Continental Airlines, its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.



Mary L. Johnson
General Counsel