



NATIONAL MEDIATION BOARD
WASHINGTON, DC 20572

(202) 692-5000

38 NMB 19
December 8, 2010

Important Please Read
NMB Case No. R-7262

NOTICE TO STOCK AND STORES EMPLOYEES
OF CONTINENTAL AIRLINES
HALTING OF ONGOING ELECTION

On November 3, 2010, the National Mediation Board (Board) authorized an election among the Stock and Stores Employees of Continental Airlines (Continental or Carrier) to determine their choice as to representation for purposes of collective bargaining under the Railway Labor Act. The International Association of Machinists and Aerospace Workers (IAM) seeks to represent these employees. Currently these employees are unrepresented.

The Board authorized an election to be conducted using Telephone and Internet Electronic Voting (TEV). Voting Instructions were mailed to employees on November 23, 2010. The voting period was scheduled to run from November 23, 2010 until December 21, 2010. The tally was scheduled to take place at the Board's office on December 21, 2010 at 2 p.m., ET.

On December 7, 2010, Continental and the IAM jointly requested that the Board halt the ongoing election and cancel the tally in this case. The Carrier and the IAM stated that the basis for their joint request was widespread voter confusion concerning the impact of choosing union representation on the employees' profit sharing plan for calendar year 2010.

Based upon information supplied by the IAM and the Carrier, the Board finds that during the election period the employees in the craft or class received conflicting information regarding their participation in the Carrier's profit sharing plan for calendar year 2010.

The Board further finds that the voter confusion resulting from the conflicting information provided during the election period requires cancelling the election currently underway.

Therefore, the following procedures will apply:

(1) The election currently underway is cancelled effective December 8, 2010. All instructions for this election are void and should be destroyed immediately. Any previously cast votes will not be counted.

(2) The Board will notify the employees regarding further processing of this investigation. Employees with any questions should call 1-800-488-0019 Ext. 5040.

By direction of the NATIONAL MEDIATION BOARD.

A handwritten signature in cursive script that reads "Mary L. Johnson".

Mary L. Johnson
General Counsel