



**NATIONAL MEDIATION BOARD**  
WASHINGTON, DC 20572

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In the Matter of the  
REPRESENTATION OF  
EMPLOYEES  
of  
PIEDMONT AIRLINES  
Fleet and Passenger Service

38 NMB No. 11  
CASE NO. R-7252  
CERTIFICATION  
November 5, 2010

The services of the National Mediation Board (Board) were invoked by the Communication Workers of America, AFL-CIO (CWA) on July 12, 2010, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Fleet and Passenger Service," employees of Piedmont Airlines, Inc. (Carrier).

At the time this application was received, these employees were unrepresented.

The Board assigned Investigators Angela I. Heverling and Norman L. Graber to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Fleet and Passenger Service, and by direction of the Board, the Investigators were instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigators Heverling and Graber.

<u>Election Results for Fleet and Passenger Service</u>	
Eligible Employees	2867
Total Valid Votes	1808
CWA	1107
IAM	40
IBT	2
Other	21
“No” Votes	638

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

#### CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the Communication Workers of America, AFL-CIO has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Fleet and Passenger Service, employees of Piedmont Airlines, its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.



Mary L. Johnson  
General Counsel