



NATIONAL MEDIATION BOARD
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the
REPRESENTATION OF
EMPLOYEES
of
DELTA AIR LINES, INC.
Flight Attendants

38 NMB No. 10
CASE NO. R-7254
DISMISSAL
November 4, 2010

The services of the National Mediation Board (Board) were invoked by the Association of Flight Attendants-CWA (AFA) on July 1, 2010, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Flight Attendants," employees of Delta Air Lines, Inc. (Carrier).

At the time this application was received, these employees were represented in part by AFA and unrepresented in part.

The Board assigned Investigators Maria-Kate Dowling and Angela I. Heverling to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Flight Attendants, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Heverling.

<u>Election Results for Flight Attendants</u>	
Eligible Employees	19,887
Total Valid Votes	18,760
AFA	8,786
Other	430
“No” Votes	9,544

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

On the basis of the investigation and report of election which establishes that a majority of the valid votes cast was for no representation, the Board finds no basis for certification and the application is, therefore, dismissed subject to Part 1206.4(b) of the NMB Rules.

By direction of the NATIONAL MEDIATION BOARD.



Mary L. Johnson
General Counsel