



NATIONAL MEDIATION BOARD

WASHINGTON, DC 20572

(202) 692-5000

38 NMB No. 7

October 26, 2010

Michael Campbell
Executive Vice President
HR, Labor & Communications
Delta Air Lines, Inc.
1040 Delta Boulevard
Building A
Atlanta, GA 30320-6001

Andrea L. Bowman
Delta Air Lines, Inc.
1030 Delta Boulevard
Atlanta, GA 30320

John J. Gallagher
Counsel for Delta Air Lines, Inc.
Paul, Hastings, Janofsky & Walker
LLP
875 15th Street, N.W.
Washington, DC 20005

Edward J. Gilmartin
General Counsel
Veda Shook
International Vice President
Deirdre Hamilton
Staff Attorney
Association of Flight Attendants
501 Third Street NW
Washington, DC 20001-2797

Re: NMB Case No. R-7254
Delta Air Lines, Inc./AFA

Participants:

This determination addresses the Association of Flight Attendants-CWA's (AFA) September 29, 2010 e-mail and October 15, 2010 letter to the National Mediation Board (NMB or Board) regarding the ongoing election in the Flight Attendant craft or class at Delta Air Lines, Inc. (Delta or Carrier). Specifically, AFA alleged election interference through the use of "pop-up" messages related to the election on its internal password-protected network, DeltaNet, and the inclusion of a hyperlink to the NMB's website in those pop-up messages. On October 20, 2010 Delta filed additional information requested by the Board. Delta filed its response to AFA on October 25, 2010.

Barring extraordinary circumstances, the Board does not take action on allegations of interference until the end of the voting period. *See, e.g., Piedmont Airlines*, 38 NMB 11 (2010); *Delta Air Lines, Inc.*, 38 NMB 7 (2010). Because the Board does not find extraordinary circumstances that would require Board

action at this time, any allegations regarding conduct during the election period will be addressed, if appropriate, at the end of the voting period consistent with the Board's usual practice.

The Board reminds the participants that NMB elections are conducted by secret ballot and that the confidentiality of the voting process must be maintained.

By direction of the NATIONAL MEDIATION BOARD.

A handwritten signature in cursive script that reads "Mary L. Johnson".

Mary L. Johnson
General Counsel