



NATIONAL MEDIATION BOARD

WASHINGTON, DC 20572

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38 NMB No. 4

October 21, 2010

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Upper Marlboro, MD 20772

Re: NMB Case No. R-7256
Delta Air Lines, Inc./IAM

Participants:

This determination addresses the International Association of Machinists and Aerospace Workers' (IAM or Organization) October 7, 2010 letter to the National Mediation Board (NMB or Board) regarding the ongoing election for the Fleet Service Employees craft or class at Delta Air Lines, Inc. (Delta or Carrier). Specifically, the IAM alleged election interference through Delta's use of "pop-up" messages related to the election on its internal password-protected network, DeltaNet, and the inclusion of a hyperlink to the NMB's website in those pop-up messages. On October 15, 2010, Delta filed its response. On October 20, 2010 Delta filed additional information requested by the Board.

Barring extraordinary circumstances, the Board does not take action on allegations of election interference until the end of the voting period. See Board Representation Manual §17.0. Because the Board does not find extraordinary circumstances that would require Board action at this time, any allegations

regarding conduct during the election period will be addressed, if appropriate, at the end of the voting period consistent with the Board's usual practice.

The Board reminds the participants that NMB elections are conducted by secret ballot and that the confidentiality of the voting process must be maintained.

By direction of the NATIONAL MEDIATION BOARD.

A handwritten signature in cursive script that reads "Mary L. Johnson".

Mary L. Johnson
General Counsel