



NATIONAL MEDIATION BOARD
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the
Application of the

ASSOCIATION OF FLIGHT
ATTENDANTS

alleging a representation dispute
pursuant to Section 2, Ninth, of
the Railway Labor Act, as
amended

involving employees of

NORTHWEST AIRLINES,
INC./DELTA AIR LINES, INC.

37 NMB No. 63

CASE NO. R-7254
(File No. CR-6982)

FINDINGS UPON
INVESTIGATION

September 1, 2010

On July 1, 2010, the Association of Flight Attendants (AFA) filed an application pursuant to the Railway Labor Act, as amended, 45 U.S.C. § 152, Ninth, alleging a representation dispute involving the craft or class of Flight Attendants. The application was assigned File No. CR-6982. For the reasons set forth below, this decision directs an election among the Flight Attendants.

At the time this application was filed, the Flight Attendants on Northwest Airlines (“Northwest”) were represented by AFA pursuant to Board certification in *Northwest Airlines, Inc.*, 33 NMB 289 (2006) and the Flight Attendants at Delta Air Lines (“Delta”) were unrepresented. The Board assigned Maria-Kate Dowling and Angela I. Heverling to investigate.

The Board found in *Northwest Airlines, Inc./Delta Air Lines, Inc.*, 37 NMB 323 (2010), that Northwest and Delta comprised a single transportation system. The Board based this determination on its investigation, including submissions from the participants.

AUTHORIZATION OF ELECTION

Once the Board determines that a single transportation system exists, it examines the potential representation issues. The Board has extended an organization's certification to cover employees in the craft or class on the entire system when the numbers of employees on each part of the system are not comparable. See *American Airlines, Inc./TWA Airlines, LLC*, 29 NMB 260 (2002); *Continental Airlines/Continental Express*, 20 NMB 582 (1993); *Air Wisconsin, Inc./Aspen Airways, Inc.*, 18 NMB 336 (1991).

The Board's investigation establishes that there are approximately 7,184 Flight Attendants on the former Northwest part of the system and approximately 12,930 on the pre-merger Delta part of the system. These numbers are comparable and the Board authorizes an election among the craft or class of Flight Attendants, employees of Delta Air Lines, using a cut-off date of June 30, 2010. AFA will appear in the ballot and the count will take place in Washington, DC.

The Carrier is hereby required to furnish, within 5 calendar days, 1" X 2-5/8" peel-off labels bearing the alphabetized names and current addresses of those employees on the List of Potential Eligible Voters. The Carrier must print the same sequence number from the List of Potential Eligible Voters beside each voter's name on the address label.

By direction of the NATIONAL MEDIATION BOARD.



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