



**NATIONAL MEDIATION BOARD**  
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the  
**REPRESENTATION OF  
EMPLOYEES**

of

**FRONTIER AIRLINES**

**Flight Attendants**

37 NMB No. 41

CASE NO. R-7238

CERTIFICATION

May 20, 2010

The services of the National Mediation Board (Board) were invoked by the Association of Flight Attendants - CWA on October 2, 2009, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Flight Attendants," employees of Frontier Airlines (Carrier). Subsequently the International Brotherhood of Teamsters, Airline Division filed an application as an intervenor.

At the time these applications were received, these employees were unrepresented.

The Board assigned Investigator Cristina A. Bonaca to investigate.

**FINDINGS**

The investigation disclosed that a dispute existed among the craft or class of Flight Attendants, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Bonaca.

<u>Election Results for Flight Attendants</u>	
Eligible Employees	879
AFA-CWA	456
IBT	234
Write-in	1
Other	0

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the Association of Flight Attendants - CWA has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Flight Attendants, employees of Frontier Airlines, its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.

  
 Mary L. Johnson  
 General Counsel