



NATIONAL MEDIATION BOARD
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the
**REPRESENTATION OF
EMPLOYEES**
of
NORTH AMERICAN AIRLINES
Flight Deck Crew Members

37 NMB No. 14
CASE NO. R-7219
CERTIFICATION
December 3, 2009

The services of the National Mediation Board (Board) were invoked by the Air Line Pilots Association, International (ALPA) on September 22, 2009, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Flight Deck Crew Members," employees of North American Airlines (Carrier).

At the time this application was received, these employees were represented by the International Brotherhood of Teamsters (IBT).

The Board assigned Investigator Eileen M. Hennessey to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Flight Deck Crew Members, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Hennessey.

<u>Election Results for Flight Deck Crew Members</u>	
Eligible Employees	181
IBT	5
ALPA	158
Write-in	1

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the Air Line Pilots Association, International has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Flight Deck Crew Members, employees of North American Airlines, its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.



Mary L. Johnson
General Counsel