



**NATIONAL MEDIATION BOARD**  
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the  
REPRESENTATION OF  
EMPLOYEES  
of  
COMPASS AIRLINES  
Flight Attendants

37 NMB No. 10

CASE NO. R-7218

CERTIFICATION

November 19, 2009

The services of the National Mediation Board (Board) were invoked by the Association of Flight Attendants-CWA, AFL-CIO (AFA) on September 22, 2009, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Flight Attendants," employees of Compass Airlines (Carrier).

At the time this application was received, these employees were unrepresented.

The Board assigned Investigator Maria-Kate Dowling to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Flight Attendants, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Dowling.

<u>Election Results for Flight Attendants</u>	
Eligible Employees	315
AFA	194
Other	1

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

#### CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the Association of Flight Attendants-CWA, AFL-CIO has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Flight Attendants, employees of Compass Airlines, its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.



Mary L. Johnson  
General Counsel