



NATIONAL MEDIATION BOARD
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the
**REPRESENTATION OF
EMPLOYEES**

of

USA 3000 AIRLINES

Flight Attendants

37 NMB No. 1
CASE NO. R-7215
CERTIFICATION
October 7, 2009

The services of the National Mediation Board (Board) were invoked by the Association of Flight Attendants (AFA) on August 7, 2009, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as “Flight Attendants,” employees of USA 3000 Airlines (Carrier).

At the time this application was received, these employees were unrepresented.

The Board assigned Investigator Angela Heverling to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Flight Attendants, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Heverling.

<u>Election Results for Flight Attendants</u>	
Eligible Employees	114
AFA	96

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the Association of Flight Attendants has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Flight Attendants, employees of USA 3000 Airlines, its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.



Mary L. Johnson
General Counsel