

NATIONAL MEDIATION BOARD

WASHINGTON, DC 20572

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In the Matter of the

REPRESENTATION OF EMPLOYEES

of

CENTER FOR EMERGENCY MEDICINE

Mechanics and Related Employees

36 NMB No. 45

CASE NO. R-7208

DISMISSAL

June 25, 2009

The services of the National Mediation Board (Board) were invoked by the International Association of Machinists & Aerospace Workers, AFL-CIO (IAM) on April 22, 2009, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Mechanics and Related Employees," employees of Center for Emergency Medicine (Carrier).

At the time this application was received, these employees were unrepresented.

The Board assigned Investigator Maria-Kate Dowling to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Mechanics and Related Employees, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Dowling.

Election Results for Mechanics and Related Employees	
Eligible Employees	34
IAM	17

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

On the basis of the investigation and report of election which establishes that less than a majority of eligible employees cast valid votes for representation, the Board finds no basis for certification and the application is, therefore, dismissed subject to Part 1206.4(b) of the NMB Rules.

By direction of the NATIONAL MEDIATION BOARD.

Mary L. Johnson General Counsel