



NATIONAL MEDIATION BOARD
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the

REPRESENTATION OF
EMPLOYEES

of

ATLAS AIR, INC. AND POLAR AIR
CARGO WORLDWIDE, INC.

Flight Deck Crew Members

36 NMB No. 15

CASE NO. R-7174

CERTIFICATION

December 22, 2008

The services of the National Mediation Board (Board) were invoked by the International Brotherhood of Teamsters (IBT) on June 12, 2008, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Flight Deck Crew Members," employees of Atlas Air, Inc. and Polar Air Cargo Worldwide, Inc. (Carrier).

At the time this application was received, these employees were represented by the Air Line Pilots Association (ALPA).

The Board assigned Investigator Susanna Parker to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Flight Deck Crew Members, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Parker.

<u>Election Results for Flight Deck Crew Members</u>	
Eligible Employees	875
IBT	532
ALPA	256
OTHER	1

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the IBT has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Flight Deck Crew Members, employees of Atlas Air, Inc. and Polar Air Cargo Worldwide, Inc., its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.



Mary L. Johnson
General Counsel