



**NATIONAL MEDIATION BOARD**  
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the  
**REPRESENTATION OF  
EMPLOYEES**  
of  
**COLGAN AIR, INC.**  
Flight Deck Crew Members

36 NMB No. 11

CASE NO. R-7175

CERTIFICATION

December 18, 2008

The services of the National Mediation Board (Board) were invoked by the Air Line Pilots Association, International (ALPA) on October 20, 2008, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Flight Deck Crew Members," employees of Colgan Air, Inc. (Carrier).

At the time this application was received, these employees were unrepresented.

The Board assigned Investigator Sarah Halpin to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Flight Deck Crew Members, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Halpin.

<u>Election Results for Flight Deck Crew Members</u>	
Eligible Employees	449
ALPA	286
OTHER	27

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that ALPA has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Flight Deck Crew Members, employees of Colgan Air, Inc., its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.



Mary L. Johnson  
General Counsel