



NATIONAL MEDIATION BOARD
WASHINGTON, DC 20572

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In the Matter of the
REPRESENTATION OF
EMPLOYEES
of
NORTHERN AIR CARGO, INC.
Cockpit Crewmembers

35 NMB No. 64
CASE NO. R-7166
CERTIFICATION
August 14, 2008

The services of the National Mediation Board (Board) were invoked by the International Brotherhood of Teamsters (IBT) on June 16, 2008, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Cockpit Crewmembers," employees of Northern Air Cargo, Inc. (Carrier).

At the time this application was received, these employees were unrepresented.

The Board assigned Investigator Sarah Halpin to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Cockpit Crewmembers, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Halpin.

<u>Election Results for Cockpit Crewmembers</u>	
Eligible Employees	33
IBT	20

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the IBT has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Cockpit Crewmembers, employees of Northern Air Cargo, Inc., its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.



Mary L. Johnson
General Counsel