



**NATIONAL MEDIATION BOARD**  
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the  
  
REPRESENTATION OF  
EMPLOYEES  
  
of  
  
SKYWEST AIRLINES, INC.  
  
Flight Deck Crew Members

35 NMB No. 5  
  
CASE NO. R-7125  
  
DISMISSAL  
  
November 7, 2007

The services of the National Mediation Board (Board) were invoked by the Air Line Pilots Association (ALPA) on August 20, 2007, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Flight Deck Crew Members," employees of SkyWest Airlines, Inc. (Carrier).

At the time this application was received, these employees were unrepresented.

The Board assigned Investigators Eileen M. Hennessey and Kendrah Davis to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Flight Deck Crew Members, and by direction of the Board, the Investigators were instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Davis.

<u>Election Results for Flight Deck Crew Members</u>	
Eligible Employees	2,611
ALPA	904
VOID	2
OTHER	7

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

On the basis of the investigation and report of election which establishes that less than a majority of eligible employees cast valid votes for representation, the Board finds no basis for certification and the application is, therefore, dismissed subject to Part 1206.4(b) of the NMB Rules.

By direction of the NATIONAL MEDIATION BOARD.



Mary L. Johnson  
General Counsel