NATIONAL MEDIATION BOARD
WASHINGTON, DC 20572

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In the Matter of the REPRESENTATION OF EMPLOYEES of ASTAR AIR CARGO, INC. Ground Instructors	31 NMB No. 14 CASE NO. R-6973 CERTIFICATION December 2, 2003

The services of the National Mediation Board (Board) were invoked by the International Brotherhood of Teamsters (IBT) on September 25, 2003, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Ground Instructors," employees of ASTAR Air Cargo, Inc. (Carrier).

At the time this application was received, these employees were not represented by any organization or individual.

The Board assigned Investigator Maria-Kate Dowling to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Ground Instructors, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Dowling.

Number of Employees Voting:

	IBT	Number of Employees Eligible
Ground Instructors	4	4

The Board further finds that the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; that this Board has jurisdiction over the dispute involved herein; and that the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the International Brotherhood of Teamsters has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Ground Instructors, employees of ASTAR Air Cargo, Inc., its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.

Benetta M. Mansfield

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Chief of Staff