



**NATIONAL MEDIATION BOARD**  
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the  
  
REPRESENTATION OF  
EMPLOYEES  
  
of  
  
ITS AVIATION SERVICES  
  
Screeners, Leads and CSS  
Employees

30 NMB No. 57  
  
CASE NO. R-6940  
  
DISMISSAL  
  
June 20, 2003

The services of the National Mediation Board (Board) were invoked by the International Association of Machinists & Aerospace Workers, AFL-CIO (IAM) on April 7, 2003, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Screeners, Leads and CSS Employees," employees of ITS Aviation Services (Carrier).

At the time this application was received, these employees were not represented by any organization or individual.

The Board assigned Investigators Terri Brown and Jennifer Rosenthal to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Screeners, Leads and CSS Employees, and by direction of the Board, the Investigators were instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Rosenthal.

Number of Employees Voting:

	<u>Void Ballots</u>	<u>IAM</u>	<u>Number of Employees Eligible</u>
Screeners, Leads and CSS Employees	1	167	574

The Board further finds that the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; that this Board has jurisdiction over the dispute involved herein; and that the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

On the basis of the investigation and report of election which establishes that less than a majority of eligible employees voted in the election, the Board finds no basis for certification and the application is, therefore, dismissed subject to Part 1206.4(b) of the NMB Rules.

By direction of the NATIONAL MEDIATION BOARD.

*Benetta M. Mansfield*

Benetta M. Mansfield  
Chief of Staff