

Date: Sun, Mar 31, 2019 at 5:38 PM  
Subject: Comment For Submission -Docket No.C-7198  
To: legal@NMB.gov <legal@nmb.gov>

3/31/2019  
Comment on rule change Docket No. C-7198.

Dear NMB,

Thank you for taking my opinion under consideration in changing the Railway Labor Act rules for airline workers like myself.

I am an airline employee since 1988 and have been a union member of the IAM since around 2002. During the time that I have been "represented" I have had multiple problems with unfair or non existent representation. I also, as of just recently, found the IAM to have conflicting interest in it representing a newly formed company that is owned by my parent company Continental United Holdings. The company is now employing this contractor in a station where I was furloughed from. The IAM will not represent me in my filed grievance to enforce my recall rights in order to protect its own new revenue stream of new dues. This newly formed company, United Ground Express, does the same class and craft as my current position with United. We also may have found illegal activity by both the company and the union and not having a grievance move past step one (as in my case) is a disgrace to the intent of the RLA. Under current rules I am locked into an antiquated act that needs multiple changes in order to provide myself and others with the same level of service and accountability enjoyed by union members not bound by the Railway Labor Act. The "them and us" situation needs to end.

I and other employees I work with are continually upset at the poor service we are provided but we know the battle we must wage in order to change unions is such a burdensome undertaking that we don't even try. The union knows its protections and could quite honestly care less what members think. It should not be like this.

Please change the current rules and help us make it easier for us to decertify our union representative in order for us to move forward with a choice of more competent and FAIR representation. The current process is confusing and unacceptable for the money we pay every month.

Thank you for your consideration in the matter. Thank you for bringing dignity to airline workers.

Sincerely

Gary Troli