

From: **Rusty Brown**

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To: legal <legal@nmb.gov>

I am writing in support of the rule change to implement a straightforward decertification process as well as clarify the showing of interest and election requirements. The vast majority of American workers not only have the right to union representation, should they choose, but also the right to hold these unions accountable by voting them out when they no longer represent their members in a manner in which is acceptable. Simply put, every employee currently under the NMB jurisdiction does not have a real system of checks and balances on the unions that have a significant impact on their livelihood.

All Americans should have the right to unionization but should also should have the right to remove these unions as their bargaining representative through a straightforward and efficient means. A big step toward a proper system would be eliminating the strawman required to generate and file a showing of interest and also, during the election itself, a "majority" should be redefined as 50% plus one vote.

Rusty Brown

Vice President

RWP Labor