



NATIONAL MEDIATION BOARD
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the
REPRESENTATION OF
EMPLOYEES
of
SPIRIT AIRLINES
Passenger Service Agents

45 NMB No. 34

CASE NO. R-7519

CERTIFICATION

September 5, 2018

The services of the National Mediation Board (Board) were invoked by the Transport Workers Union of America, AFL-CIO (TWU) on June 28, 2018, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Passenger Service Agents," employees of Spirit Airlines (Carrier).

At the time this application was received, these employees were unrepresented.

The Board assigned Investigator Eileen M. Hennessey to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Passenger Service Agents, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Hennessey.

<u>Election Results for Passenger Service Agents</u>	
Eligible Employees	242
Total Valid Votes	153
TWU	125
"No" Votes	28
Void Votes	1

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the Transport Workers Union of America, AFL-CIO (TWU) has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Passenger Service Agents, employees of The Spirit Airlines, its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.

Mary L. Johnson
General Counsel