



**NATIONAL MEDIATION BOARD**  
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the  
**REPRESENTATION OF  
EMPLOYEES**  
of  
**UNITED AIRLINES, INC.**  
Flight Kitchen, Commissary,  
Catering & Related Employees

46 NMB No. 3  
CASE NO. R-7513  
CERTIFICATION  
October 24, 2018

The services of the National Mediation Board (Board) were invoked on behalf of UNITE HERE, on January 24, 2018, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as “Flight Kitchen, Commissary, Catering & Related Employees” employees of United Airlines, Inc. (Carrier).

At the time this application was received, these employees were unrepresented

The Board assigned Investigator Norman L. Graber to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Flight Kitchen, Commissary, Catering & Related Employees, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Graber.

<u>Election Results for Flight Kitchen, Commissary, Catering &amp; Related Employees</u>	
Eligible Employees	2189
Total Valid Votes	1740
UNITE HERE	1253
Write-in: Teamsters	1
"No Votes"	486
Void Votes	4

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

#### CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that UNITE HERE has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Flight Kitchen, Commissary, Catering & Related Employees, employees of United Airlines, Inc., its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.



Mary L. Johnson  
General Counsel