



**NATIONAL MEDIATION BOARD**  
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the  
**REPRESENTATION OF  
EMPLOYEES**  
  
of  
**KALITTA CHARTERS II, LLC**  
  
Flight Deck Crew Employees

46 NMB No. 2

CASE NO. R-7522

DISMISSAL –  
INSUFFICIENT  
SHOWING OF  
INTEREST

October 16, 2018

The services of the National Mediation Board (Board) were invoked by Greg DeBourge, an Individual on August 27, 2018, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as “Flight Deck Crewmembers,” employees of Kalitta Charters II, LLC (Kalitta).

At the time this application was received, these employees were represented by the International Brotherhood of Teamsters (IBT). *See Kalitta Charters II, LLC*, 41 NMB 241 (2014).

The Board assigned Investigator Norman L. Graber to investigate.

FINDINGS

The investigation established that DeBourge has failed to support its application with the required number of authorizations from employees in the craft or class as set forth in Part 1206.2(a) of the Board’s Rules.<sup>1</sup>

---

<sup>1</sup> DeBourge filed allegations that the IBT interfered with his solicitation of authorization cards; and the IBT filed allegations that Kalitta supported DeBourge in his efforts to obtain an election. The investigation revealed no evidence of interference by any participant.

Therefore, the Board finds no basis upon which to proceed in this matter and the application is hereby dismissed, subject to Part 1206.4(b)(2) of the Board's Rules.

By direction of the NATIONAL MEDIATION BOARD.



Mary L. Johnson  
General Counsel

Copies to: Colin Handlon  
Nicholas C. Bart, esq.  
Greg DeBourge  
Nick Manicone, esq.  
Paul Rutter  
David Bourne