



NATIONAL MEDIATION BOARD
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the
REPRESENTATION OF
EMPLOYEES
of
AMERICAN AIRLINES, INC.
Flight Dispatchers

45 NMB No. 21
CASE NO. R-7518
CERTIFICATION
May 4, 2018

The services of the National Mediation Board (Board) were invoked by the Professional Airline Flight Control Association on February 12, 2018, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Flight Dispatchers" employees of American Airlines, Inc. (Carrier).

At the time this application was received, these employees were represented by Transport Workers Union of America, AFL-CIO.

The Board assigned Investigator Andres Yoder to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Flight Dispatchers, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Eileen M. Hennessey.

<u>Election Results for Flight Dispatchers</u>	
Eligible Employees	412
Total Valid Votes	332
PAFCA	242
TWU	89
"No Votes"	1
Void Votes	0

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the Professional Airline Flight Control Association has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Flight Dispatchers, employees of American Airlines, Inc., its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.

Mary L. Johnson
General Counsel