



NATIONAL MEDIATION BOARD
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the
**REPRESENTATION OF
EMPLOYEES**
of
SPIRIT AIRLINES, INC.
Dispatchers

45 NMB No. 11
CASE NO. R-7506
CERTIFICATION
February 21, 2018

The services of the National Mediation Board (Board) were invoked by the Professional Airline Flight Control Association (PAFCA), on December 6, 2017, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as “Flight Dispatchers,”¹ employees of Spirit Airlines, Inc. (Carrier).

At the time this application was received, these employees were represented by the Transport Workers Union of America, AFL-CIO (TWU).

The Board assigned Investigator Andres Yoder to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Dispatchers, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees’ representation choice.

The following is the result of the election as reported by Investigator Yoder.

¹ Although PAFCA’s application identified a craft or class of “Flight Dispatchers,” the Board has already identified those employees as “Dispatchers.” See *Spirit Airlines, Inc.*, 27 NMB 376 (2000).

<u>Election Results for Dispatchers</u>	
Eligible Employees	53
Total Valid Votes	45
TWU	0
PAFCA	45
"No Votes"	0
Void Votes	0

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the Professional Airline Flight Control Association has been duly designated and authorized to represent for the purposes of the Railway Labor Act, as amended, the craft or class of Dispatchers, employees of Spirit Airlines, Inc., its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.

Mary L. Johnson
General Counsel